Best Practice-1: Mentoring System:
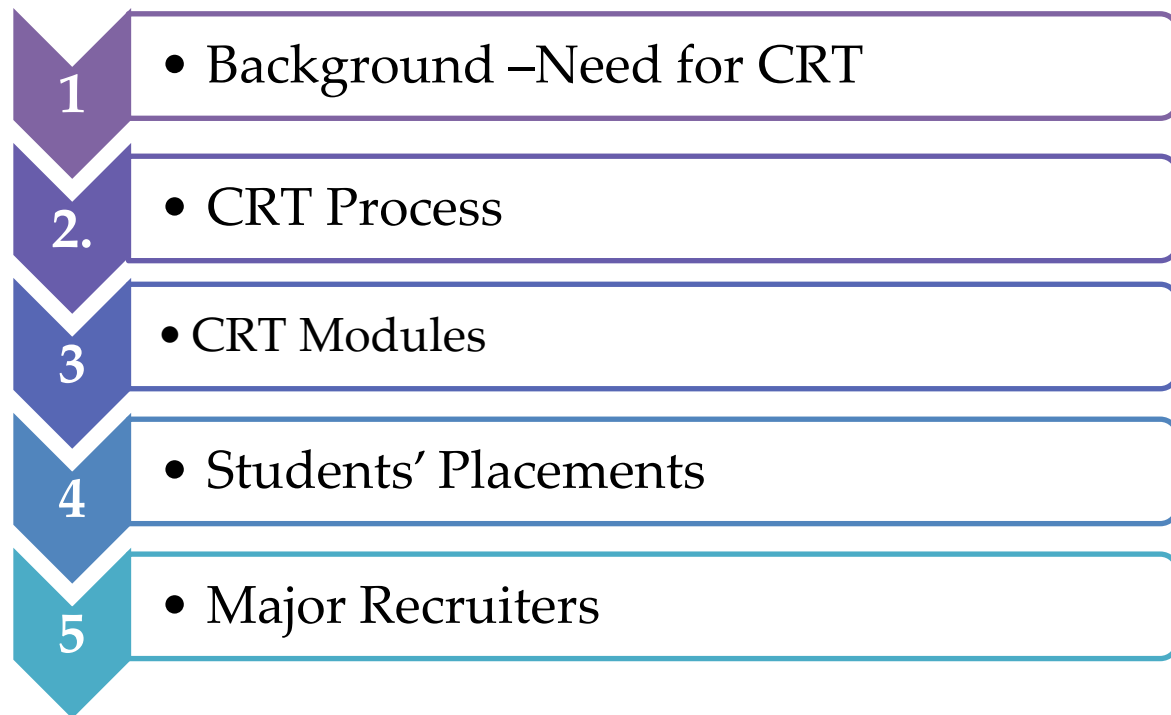
Mentor-Mentee Ratio

Academic Year	Ratio
2022-23	15.5
2021-22	16.3
2020-21	16.9
2019-20	15.9
2018-19	12.8
Average	15.5

NEED FOR MENTORING

- Rural Background
- First generation learners
- Shy and hesitant
- No clear career path
- Girl students get married early

Best Practice-2: Campus Recruitment Training (CRT)

1	• Background –Need for CRT
2.	• CRT Process
3	• CRT Modules
4	• Students' Placements
5	• Major Recruiters

Need for CRT

- Most of the Students come from Rural background and some of them are first generation learners

- Most of the students come with Telugu Medium background till Plus Two Studies

- The students lack career guidance and Industry requirements to succeed in their career

- Present Curriculum does not address key components tested by MNCs to on-board the students to the work force

- There is a gap between skills and knowledge provided through the curriculum prescribed by the affiliating university and skill set required in the competitive job market

- It is equally important to train the students on life skills and soft skills

CRT PROCESS

- CRT class start from II year – I Sem semester.

- 3 contact hours of CRT classes are conducted every week.

- Assessment is done once in a week.

- Students with low performance is counselled and corrective actions are taken.

- Improvement in performance of students is evaluated at the end of the each module.

- Companies specific trainings are also provided.

- CRT classes are conducted at free of cost to the students.

Training Partners

SOURCE	TYPE OF TRAINING
In House Training	Verbal Ability, Soft Skills, Aptitude, Reasoning and Technical Skills
Myaks Skills Lab ,Hyderabad	Technical Training
Task	Soft Skills Training
Excel R Solutions Pvt. Ltd.,	Student Development Programmes, Student Internships
Oracle academy	Technical Training

ICT Academy	Training and certification Programmes
Skill connect	Training and placement Assistance
Next Wave	Training and placement Assistance
Super set	CRT and placement
Timespro	CRT and placement

Best Practice-2: Campus Recruitment Training